



ST ALOYSIUS

CATHOLIC COLLEGE

18th December 2018

Dear College Community

We write this letter to thank all members of the College Community for their support in 2018, as well as provide an end of year update on staffing and strategic plan initiatives.

The Flood

We must begin with a one in a hundred year event; the flooding event that occurred in Term Two. Whilst it provided a considerable challenge to parents, students and staff, it also showed the strength of our community. Through the hard work of staff, the flexibility of students, the understanding and generosity of spirit of our parents, we effectively managed a very challenging time in the life of St Aloysius. We would particularly like to thank the College Business Manager, Mr Les Gardner for his enormous efforts in this area. We continue to deal with ramifications from the flood and this is most likely to be the case some twelve months from the first drop of rain.

Strategic Plan

2018 also saw the launch of the SACC Strategic Plan 2018-2021. This plan was produced after feedback from all stakeholders in the College Community. It was the first strategic initiative since the commencement of the Huntingfield Campus. The feedback was overwhelmingly positive for the document and it is something that unites all in our community together as we move forward to 2019. Please find a brief update on some key areas below:

- *1.1 Redevelop our Early Years Space:* throughout 2018, key staff have designed and planned for contemporary kinder and prep classrooms that encourage active play, community and quality teaching and learning. These are currently under construction and should be ready for students from the commencement of the 2019 school year.
- *1.2 Develop Physical Teaching Spaces for a 4th Stream at HC:* Currently under construction are winged additions to the Doyle Learning Centre. Doyle will house Grade 7 & 8 in 2019. There is also a major redevelopment of the canteen and kitchen occurring, allowing the creation of a specialist VET space. We are very excited about these spaces and the improved opportunities they will present to our student body.
- *1.4 Redevelop Kingston and Huntingfield Campus Car Parks:* we have received preliminary approval to upgrade the Kingston Campus car park. In consultation with the Parish, there will be an extension of the Parish car park created, allowing for increased parking and an official 'kiss and drop' zone. This is likely to be constructed mid-2019.
- *1.5 Develop a Marketing Plan:* The College recently advertised for a Marketing & Events Officer. The successful candidate was Mrs Caroline Woolley. We welcome Caroline to the team and look forward to her leading this component of the Strategic Plan.
- *2.1 and 2.3 Leadership Skills and Campus Leadership Functions:* One of the big challenges raised in the Strategic Plan was the increasing leadership demands of the College, due to the increasing enrolment numbers. Because

of this, we hired two extremely experienced educators to take on Deputy Principal roles at the College in 2019. Mrs Susanna Bond is Deputy Principal: Huntingfield and Mrs Susan McGann is Deputy Principal: Kingston. We welcome both to the College and look forward to their leadership of the respective campuses.

- *2.4 and 2.5 Communication Role and Strategy:* Parent input was clear in the Strategic Plan; communication was a big focus area. Due to this, the College created a specialised communication role (Mrs Samantha Wilton: Communications). From feedback received, College communication has greatly improved, most evident in the flooding event of 2018.
- *3.1 Make Space for Teaching and Learning by Prioritising PLT Time:* We have made a considerable effort to streamline our internal organisational structures to ensure teachers spend most of their time focused on what matters most; student outcomes. This will continue to be a focus.
- *3.3 Consolidate Options Plan 3-10:* Staff are very proud of the work done in the breadth of opportunities offered to students in 2019. There has been a considerable amount of new electives added, with a good balance of all facets of the Australian Curriculum. Special thanks go to Mr Simon Eade and Mrs Samantha Wilton for their work in this area.
- *3.5 Plan and Launch Online Reporting at Huntingfield:* 2018 was the second year of the College's rollout of Fides. This has strong student and parental support and we aim for 2019 to continue to improve our use, particularly in the area of online reporting.
- *4.2 Conclude Administration Review to Strengthen Business Services:* As the College grows in student enrolments, it is important that all areas of the College grow in order to support student outcomes. In 2018, we concluded our Administration Review. Due to this review, we recently hired additional staff for 2019, including: a Finance & WHS Officer, a Marketing & Events Officer and a Facilities and Compliance Manager.
- *4.4 Develop an Environment and Sustainability Strategy in line with the Founding Vision.* As part of the Strategic Plan process, we read the founding documents of the Huntingfield Campus. One area of significance addressed by parents was a strong focus on the environment and sustainability. Early in 2019, we will be advertising for an Environment & Sustainability Officer.

The College community should be proud of the significant progress made towards the Strategic Plan in 2018, particularly given the challenges that the flood presented. We would particularly like to thank the College Board for their support in the implementation of the Strategic Plan.

Staff Departures

This year we say thank you and goodbye to:

- *Mrs Leanne Prichard:* Leanne has played an instrumental role in the founding, setup and success of the Huntingfield Campus over the past eleven years. She has played an important role nurturing the faith of the community and connecting College and Parish life. We wish her all the best in her new role at the Tasmanian Catholic Education Office in youth evangelization.
- *Mrs Andrea Watt:* Andrea has been a classroom teacher and leader at the Kingston Campus over the past decade. She has been an excellent teacher with a passion for strong student success. Andrea has been an advocate for our gifted students at the College, as well as being instrumental in the success of our K-4 literacy program. Andrea has also been a strong part of the Kingston Campus leadership team in 2018 and 2019. Andrea is taking twelve months leave to join St Cuthbert's Catholic School.
- *Mrs Lee Wolfe:* Lee, affectionately known by all students who started in Kinder, is taking twelve months leave. Lee has been a member of staff for 24 years. We hope we will see Lee again but understand she is at a stage in her

life where she wants to explore other opportunities. We thank Lee for all the young lives she has touched during her time at the College.

- *Mrs Ann Menezies:* Ann has taught at the College for eight years. She has worked in Art during that time and was involved in the planning and construction of the Huntingfield Campus Art Space. We thank Ann for her work and wish her all the best as she pursues her own ambitions as an artist.
- *Mr Phil Roberts:* Phil has taught at the College for three years and has been an integral part of the O'Loughlin Learning Centre Team. We wish him every blessing and good health as he enters retirement.
- *Mr Tom Doyle:* Tom joined the HPE team this year. He has enthusiastically embraced College life and has been a giver of his time in many extra-curricular activities. We thank Tom and wish him all the best in the future.
- *Mrs Emma Burke:* Emma joined the staff midway through 2016 and has taught Prep during her time at the College. We wish Emma every blessing for the future.
- *Ms Carol Otten:* Carol was on leave in 2018 and has now resigned from her position at the College. We wish Carol all the best in her new role at Dominic in 2019.
- *Mr Edwin Pretzman:* Edwin has been a HPE Trainee at the College this year. He has been an absolute asset to the College and has supported all our HPE & Duke curriculum offerings. Being a past student of the College, we are very proud of the person Edwin has become and wish him every blessing for his international travels next year.
- *Mrs Irena Jakob:* Irena joined us this year as a Library Technician at Kingston. We thank Irena for her contribution to the College.
- *Mrs Emily Drinkell:* Emily was employed at the College from Term Three this year. We thank Emily for her contribution to the College.

Please find attached a staffing summary for 2019 attached to this document.

Kingborough 11-12 Review

At the commencement of 2019, the Tasmanian Catholic Education Office in cooperation with Guilford Young College and St Aloysius Catholic College will begin developing a detailed business case and impact statement to advance the provision of Year 11 and Year 12 education at Huntingfield. We are excited about the opportunities this presents to the College Community.

Thank you for your support of St Aloysius Catholic College in 2018. We wish you and your family every blessing during this Holy season: 'May you be blessed with the spirit of the season, which is peace, the gladness of the season, which is hope and the heart of the season, which is love.'

Kind regards

(Mr) Brendan Gill and (Mr) Joseph Sandric
Co-Principals